

With gratitude,

The Western Positive Psychology Association Team

SCHOOL OF **SOCIAL SCIENCE,  
POLICY & EVALUATION**  
 Claremont Graduate University

 **WPPA**  
Western Positive Psychology Association



Western Positive Psychology Association  
5<sup>th</sup> Academic Conference  
Saturday, January 25, 2020

# Welcome

The 2020 Western Positive Psychology Association (WPPA) Conference aims to bring together a collaborative scientific community of faculty, students, and scholars to advance and support rigorous, evidence-based empirical research in the science of happiness, excellence, and optimal human functioning. The theme of the 2020 WPPA Conference is “New Directions in the Science of Positive Psychology.” This year we honor Robert J. Vallerand, PhD Professor of Psychology, Canada Research Chair on Motivational Processes and Optimal Functioning. Laboratoire de Recherche sur le Comportement Social Université du Québec à Montréal.

awards in psychology from Québec the Canada respectively – and many other honors including the Sport Science Award from the International Olympic Committee (IOC).

Our 5<sup>th</sup> WPPA Conference features special invited sessions sharing research from institutions around the Western Region including Claremont Graduate University as well as Canada and beyond. This year’s presentations focus on Positive Work and Organizations, Positive Developmental, Positive Health, Theory and Methodology in Positive Psychology, Positive Psychology and Sports and the Science of Well-being Theory across the Lifespan.

Thank you to all our contributing faculty, educators, research scientists, and students for sharing your research. The hours that have gone into preparing the research work presented here today are countless reflecting academicians’ lifetime of contributions. We stand on the shoulders of giants. We are particularly grateful to these presenting authors, their collaborators, Session Chairs, attendees, and volunteers for making this conference possible.

We especially would like to thank Maria Eloisa Ramos, CGU graduate student, as well as Omara Turner for their work behind and at the forefront of WPPA CGU’s 5<sup>th</sup> Conference event. Thanks to Eliana Leon and Sherry Nissen for bringing forward CGU’s contributions across years past (2014, 2017, and 2018, 2019).

We also would like to thank the following volunteers helping out at our event:

Matthew Gold	Sarah Shuts	Ergun Pascu
Greg Mefferd	Brandon Sorenson	Sherry Nissen
Jennifer Carey	Bernadette Guyton	Beth Garvin
Rachel Jimenez	CGU Tech Team	Sunny Chou

Last, our committee would like to thank Stewart I. Donaldson, PhD, for his exceptional leadership and guidance in creating and nurturing our Western

Positive Psychology Association (WPPA) academic community. The positive psychology graduate programs at Claremont Graduate University, beginning in 2007, along with Mihaly Csikszentmihalyi, PhD, and Jeanne Nakamura, PhD, now bring scholars together from around the world. Dr. Donaldson’s prescient vision and unflagging support for the importance of quality research to build the science of positive psychology as a respected field are at the heart of CGU, WPPA, and this conference. What began as a nascent idea in 2012 with Meg Warren, PhD, and Shari Young Kuchenbecker, PhD, based on their shared commitment to facilitating student and faculty research within and across universities to build a positive psychology research forum, now joins us together, today for our 5<sup>th</sup> Annual WPPA conference at Claremont Graduate University, Saturday, January 25, 2020.

We are grateful for all the work that has come together to make this possible and ... we thank you for joining us today.

### *Satisfaction*

Kresh Reil, BA and Giacomo Bono, PhD,  
CSU - Dominguez Hills

60. *Mutable Factors Affecting Community College Students Ability to Transfer*  
\*Andrew A. McReynolds, AA, University of San Francisco and  
Nitzeli Gonazlez-Sanchez, University of California, Davis
64. *Knowing What Makes Happiness and Love is Related to Positive Regulation and Mindfulness*  
Anna Alessandra Nicoletta C. Yu, BA, Yale University  
Nicole Betz, PhD, & John Coley, PhD  
Northeastern University
65. *The Results Are In: Small Wins are Mighty!*  
Natasha K Sterzinger, PhD  
University of Arizona
66. *Speak Through Color*  
\*Ashley S. Butler, AA, & \*Munir Ahmadi, AA  
Irvine Valley College

Program note:

\*Asterisk signifies presenting author. Where no asterisks are included, the first author listed is the presenting author.

## Gratitude

We give special thanks to Robert J. Vallerand, PhD for bringing his research, insights, and vision to our 5<sup>th</sup> Annual Western Positive Psychology (WPPA) Conference. Dr. Vallerand, Professor of Psychology at the Université du Québec à Montréal, holds the Canada Research Chair in Motivational Processes and Optimal Functioning and is the Director of the Research Laboratory on Social Behavior. Fellow of the American Psychological Association (APA), the Association for Psychological Science (APS), and has received the Christopher Peterson Gold Medal from the International Positive Psychology Association (IPPA) as well as the Donald O Hebb Career Award from the Canadian Psychological Association (CPA) – the highest

# Program

**Saturday, January 25, 2020 | 7:30 am – 7:30 pm**

Claremont Graduate University

**7:30 am – 8:30 am**

Check-in and Registration | Burkle Family Building |  
Lower Lobby Area

**8:30 am – 8:50 am**

Opening Session | Burkle 16

**Welcome**

**New Directions in the Science of Positive Psychology**

Stewart I. Donaldson, PhD, Distinguished University  
Professor, Claremont Graduate University

**8:50 – 9:50 Opening Keynote**

**The Role of Passion in Positive Psychology**

Robert J. Vallerand, PhD, Canada Research Chair on  
Motivational Processes and Optimal Functioning  
Laboratoire de Recherche sur le Comportement Social  
Université du Québec à Montréal

**10:00 – 10:50 am | Concurrent Sessions**

Morning Concurrent Session 16a | Burkle Room 16

Purpose, Positive Relationships and Love

Chair: Jeanne Nakamura, PhD, Claremont Graduate University

- **Purpose: A Critical Component of Well-being**  
Kendall Cotton Bronk, PhD, Claremont Graduate University
- **The Science of Positive Relationships and Love**  
Saida Heshmati, PhD, Claremont Graduate University

### Morning Concurrent Session 14a | Burkle Room 14

#### Positive Education and Emotional Assessment

Chair: Susan A. Mangan, PhD, Claremont Graduate University

- **California Student Wellness Study: Assessing Students' Complete Social Emotional Health**  
Michael J. Furlong, PhD  
International Center for School Based Youth Development  
UC Santa Barbara
- **Effects of Arts Integration on Empathy in Students Impacted by the Immigration Crisis**  
Ivonne Chand O'Neal, PhD, MUSE Research, Silver Spring, MD,  
Lauren Shelton, MS and Francisco Escobedo, EdD  
Chula Vista Elementary School, Chula Vista, CA

### Morning Concurrent Session 12a | Burkle Room 12

#### Viewpoint Diversity - Symposium I

Chair: Jason Siegel, PhD, Claremont Graduate University

- **Viewpoint Diversity: What It Is and Why It Matters for Positive Organizations with Group Discussion**  
Alyssa Birnbaum, BA, Jaclyn Gaffaney, MA, Chloe Foon, BA,  
Victoria Cabrera, MPA  
Claremont Graduate University

### Morning Concurrent Session 22a | Burkle Room 22

#### Inclusion, Flourishing, and Meaningful Work

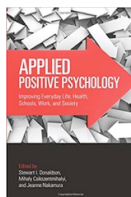
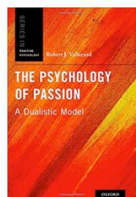
Chair: Charles T. Hill, PhD, Whittier College

- **Flourishing Among College Students with Mental Illness**  
\*Andrea G. Moore, BA and \*Lauren Martinez, PhD  
Office for Health Promotion Strategy  
USC Student Health, University of Southern California
- **Person-Environment Fit, Job Crafting, and Meaningful Work**  
Joo Young Lee, MS, MBA, Claremont Graduate University

Katherine E. Bono, PhD, CSU - Fullerton

32. *Meaning, Optimism, and Gratitude Mediate Spirituality and Life Satisfaction among Latter Day Saints*  
Mason S. Ming, BS, Loma Linda University, G. E. Kawika Allen, PhD, Brigham Young University (BYU), and Connor Nance, MA, Loma Linda University
33. *Gratitude and Well-Being: The Mediating Roles of Meaning in Life, Social Support, and Self-Esteem*  
Mason S. Ming, BS, Loma Linda University and G. E. Kawika Allen, PhD, Brigham Young University (BYU)
34. *Recipe for Inclusive Leadership: An Examination of Virtues and Communication Strategies that Make Leaders Great*  
Katie M. Winkelman, BA & Meg A. Warren, PhD  
Western Washington University
36. *Positive Psychology and Substance Abuse Treatment at Department of State Hospitals - Patton*  
Adam K. Jones, LCSW  
Department of State Hospitals - Patton
43. *Planting Seeds: Nature-Based Therapy, Adolescents, and Positive Psychology Interventions*  
Roxanne Ramirez, MA. & Shelley Harrell, PhD,  
Pepperdine Graduate School of Education and Psychology
47. *Gratitude as a Strength in Human Development*  
Taylor A. Duffy, BA, Selena Moreno, Evan Steinberg, Joanna Sztachañska, MA, Anthony Chuy and Giacomo Bono, PhD  
CSU Dominguez Hills
51. *Measuring the Grateful Personality in Youth: Validation of the Gratitude Questionnaire for Youth (GQ-Y)*  
Taylor Duffy, BA, Joanna Sztachañska, MA, Kresh Reil, BA, Giacomo Bono, PhD, and Noel Card, PhD  
CSU - Dominguez Hills
53. *How Traditional Gender Roles Affect Hope in the Latinx Community*  
\*Michelle Ruvalcaba, AA, Anthony Castellanos, AA, Elizabeth Lopez, BA, Jessica Moron, Reyna Lopez, BA, Kelly Park, BA, Nasim Karimi, AA, Denzyl Collins-Berry, AA, and Ruben Gozmez, AA  
CSU - Dominguez Hills
57. *The Impact of Materialism, Gratitude, and Psychological Needs on Life*





and more!

# Poster Session

8. *Purpose in Life, Mental Health & Stress*  
Anne Guzman, MA, Naila V. deCruz-Dixon, BA  
University of New Mexico
9. A Path Analysis of Factors Influencing Positive Thinking and Positive Feeling: The Role of Decentering in Positive Feeling  
Maha Ben Salem, MA  
University of Northern Colorado, Greeley
17. The Effects of an Online Positive Psychology Course on Undergraduate Happiness and Well-Being  
\*Kelly S. Erickson MA, Jacqueline Medici, BA, Alvin Phan, and Bruce W. Smith, PhD  
University of New Mexico
18. *Resilience Review: What Have We Learned about the Ability to Bounce Back?*  
\*Naila V. deCruz-Dixon, MA, Kaitlyn B. Schodt, MA, Jacqueline Medici, BA, and Bruce W. Smith, PhD  
University of New Mexico
24. *Evaluating Domains of Positive Psychology as Predictors of Well-Being*  
So Y. Park, MA, Joe Olsen, PhD, and Jared Warren, PhD  
Brigham Young University (BYU)
26. *How Do Teens Feel at School? New Directions for Assessing Momentary Emotional Well-being*  
Rachel M Baumsteiger, PhD, Beatris Garcia, BA, Christina Cipriano, EdM, PhD, Cynthia Willner, PhD, Jessica Hoffmann, PhD, and Marc A. Brackett, PhD, Yale Center of Emotional Intelligence  
Yale University
28. *Implementing the Resilient Families Program: Process Evaluation Findings and Lessons Learned*  
JudelMay Enriquez, MA, Melanie Horn Mallers, PhD, Nora Castro, MA, Emmy Shih, BS, \*Dallas Sullivan, \*Emily Allen, \*Jennifer Wyler and

11:00 – 11:50 am | Concurrent Sessions

Morning Concurrent Session 16b | Burkle Room 16

Moral Elevation and Gratitude

Chair: Nazanin Zargarpour, PhD, Claremont Graduate University

- Moral Elevation: What Is It Good For?  
Jason T. Siegel, PhD, Claremont Graduate University
- Oh, The Places You'll Go! What We Know about Gratitude and Where the Science is Heading  
Giacomo Bono, PhD, CSU - Dominguez Hills

Morning Concurrent Session 14b | Burkle Room 14

Symposium II

Strengthening Positive Intergroup Interactions:  
Exploring Values, Perceptions and Practices of Allies

Chair: Meg A. Warren, PhD, Western Washington University

- 1. Fostering Positive Intergroup Interactions: A Systematic Review of Conceptualizations of Egalitarianism Within Intergroup Contexts  
Rachel J. Waldrop, MS and Meg A. Warren, PhD  
Western Washington University
- 2. Understanding Observers' Value Attributions of Emotionally-Laden Allyship  
Meg A. Warren, PhD, Katie M. Winkelman, BA, Tejvir Sekhon, PhD and Rachael Waldrop, MS  
Western Washington University
- 3. I Know How to Be an Ally, or Do I? Effective and Ineffective Communication Practices of Allies  
Katie Winkelman, BA and Meg A. Warren, PhD  
Western Washington University

Discussion: Meg A. Warren, PhD, Western Washington University

Morning Concurrent Session 12b | Burkle Room 12

## Positive Psychological Interventions & Well-being

Chair: Kate Bono, PhD, CSU – Fullerton

- **Positive Psychology Interventions: Boosting Need Satisfaction and Well-being in Emerging Adults**  
Susan A. Mangan, PhD, Claremont Graduate University
- **Arts Amplify Youth! Increasing Belongingness and Feelings of Safety through a Youth-Led Initiative**  
Ivonne Chand O'Neal, PhD, MUSE Research, Silver Spring, MD, Merryl Goldberg, EdD, Cal State San Marcos, Dairrick Hodges, Samantha Marcia, and Ruben Alvarez, Arts Amplify Youth! Art = Opportunity, Cal State San Marcos.

### ▪ Morning Concurrent Session 22b | Burkle Room 22

#### Inclusion, Identity, and Positive Education

Chair: Kelly B. T. Chang, PhD, George Fox University, Oregon

- **Transforming Racial Microaggression into Positive Identity Growth through the Use of Positive Racial Identity**  
Amber N. Kea-Edwards, MA, Claremont Graduate University
- **The Intersection of Diversity, Equity & Inclusion (DEI) and Positive Education**  
Tamara Lechner, BA, CAPP  
The Center for Positive Education, Victoria, Canada

### 11:50 pm – 1:00 pm | Break for Lunch

#### Pre-Ordered Boxed Lunches

Ron W. Burkle Family Building Lower Level Courtyard

Scripps College Dining Hall - WPPA conference discount - Scripps College Dining Hall



For an interactive,  
of campus,  
use the QR code or visit [cgu.edu/map](http://cgu.edu/map)

### 1:00 – 1:50 pm | Concurrent Sessions

- **The Caregiver's Paradox: How to Cultivate Well-Being and Resilience on Your Caregiving Journey**  
Karen S. Warner, MA, MAPP, University of Pennsylvania

### 5:00 – 5:50 pm | Closing Session

Afternoon Session 16g | Burkle Room 16

#### Reflections on WPPA2020 & Aspirations for the Future

Chair: Stewart I. Donaldson, PhD, Distinguished Professor  
Claremont Graduate University

#### Reflections

Robert J. Vallerand, PhD

Canada Research Chair Motivational Processes and Optimal Functioning, Laboratoire de Recherche sur le Comportement Social Université du Québec à Montréal

#### Attendee & Presenter Reflections

Open Discussion with WPPA Community

### 5:50 WPPA 2020 TEAM Commemorative PHOTO

### 6:00 pm – 7:30 pm

#### Poster Session and Wine & Cheese Reception

Burkle Family Building – Upper and Lower Lobby Areas

Network with Colleagues

### Meeting the Authors of Positive Psychology Books

Emmy Shih, BS and Katherine E. Bono, PhD, Dallas Sullivan, Emily Allen, Jennifer Wyer, Melanie Horn Mailers, PhD, and JudelMay Enriquez, MA, CSU - Fullerton

- **Coping Styles and Resilience in Nicaraguan Youth**  
Kelly B. T. Chang, PhD, B. Cameron Stumpf, and Deborah Campbell, George Fox University
- **Manipulating Resilience in an Everyday Setting with Self-Efficacy, Priming and Social Support**  
\*Kresh Reil, BA, Steven Frieze, MA, \*Michelle Ruvalcaba, AA, \*Tiffany Conejo, BA, \*Leticia Estrada, AA, \*Tania Gonzalez Salgado, AA, and \*Sara Sosa, AA, CSU – Dominguez Hills

#### Afternoon Concurrent Session 12f | Burkle Room 12

##### Positive Education: How to Do It & Benefits for All

Chair: Tamara Lechner, BA, CAPP, The Center for Positive Education, Victoria, Canada

- **Bringing Hollywood to Online Teaching: Smart Phones, Green Screen, and the Strength of Silliness**  
Bruce W. Smith, PhD, Naila deCruz-Dixon, MA, Alvin Phan, MSW, Robert Maler, BA, Catalina Oselio, BA, and Tanya Kallan, BA  
University of New Mexico
- **Well-being of Teachers Who Implement a Positive Education Program in Dubai, UAE**  
Rachael Waldrop, Ms, Western Washington University, Mark Samways, MA, Dubai College, Sheridan Teasel, MA, Dubai College, Meg A. Warren, PhD, Western Washington University, and Katie Winkelman, BA, Western Washington University

#### Afternoon Concurrent Session 22f | Burkle Room 22

##### Caregiving, Women and Well-being

Chair: Victoria Karalun, Crafton Hills College

- **Lower Control Amplifies Life Satisfaction for Women with Higher Partner Affective Solidarity**  
Heidi J. Kellam, BA, Claremont Graduate University

#### Afternoon Concurrent Session 16c | Burkle Room 16

##### Dynamic Positive Psychology Education

Chair: Saida Heshmati, PhD, Claremont Graduate University

- **Bringing Positive Psychology to Life Online: Jedi Training for Defeating the Dark Side of the Internet**  
Bruce W. Smith, PhD, University of New Mexico
- **What's Under the Hood? A Triadic Change Model for Developing Effective and Culturally Inclusive Positive Psychology Interventions**  
Shelly P. Harrell, PhD, Jaz Robbins, MA, Esther Son, BA, and Amber M. Williams, BS, Graduate School of Education and Psychology, Pepperdine University

#### Afternoon Concurrent Session 14c | Burkle Room 14

##### Positive Psychology in Communities

Chair: Ivonne Chand O'Neal, PhD, MUSE Research & National Institutes of Health (NIH), Silver Spring, MD

- **Against the Odds: A Study of District Administrators' Perceptions of Collective Flow, Collective Efficacy, and PERMA(H)**  
Karen Stansberry Beard, PhD, Ohio State University
- **Research-Practice Collaboratives: A Research-Based Framework**  
Nazanin Zargarpour, PhD, Jaclyn Gaffaney, MA, and Louis Alloro, MEd, MAPP, Claremont Graduate University

#### Afternoon Concurrent Session 12c | Burkle Room 12

##### Adolescent Gratitude, Well-being & Resilience

Chair: Giacomo Bono, PhD, CSU – Dominguez Hills

- **Gratitude and Well-being Among Adolescents: Longitudinal Models**  
Joanna Sztachańska, MA, Giacomo Bono, PhD, Annes Chu, BA, and David Disabato, MA  
CSU – Dominguez Hills, SWPS, University of Social Sciences and Humanities & Kent State University
- **The Role of Gratitude Development in Facilitating Resilience Assets Among Adolescents**  
Taylor Duffy, BA, Joanna Sztachańska, MA, Giacomo Bono,

PhD, and Noel Card, PhD  
CSU – Dominguez Hills, SWPS, University of Social Sciences  
and Humanities

- **How Gratitude Benefits Adolescents: Mediators and Moderators that Influence Mental Health and Well-being**  
Giacomo Bono, PhD, Joanna Sztachañska, MA, and Taylor Duffy, BA, CSU-Dominguez Hills

#### **Afternoon Concurrent Session 22c | Burkle Room 22**

##### **Positive Psychology & Clinical Practice: Medical Interventions**

Chair: Leanne Bishara, MA, Fuller Theological Seminary

- **Motivation Regulation through Realistic Goal Adjustment During Stroke Rehabilitation**  
Yongwon Cho, MA & Steve Cramer, MD  
University of California, Irvine
- **The Flow Experience in Childbirth: Home Birth vs. Hospital Birth**  
Victoria C. Karalun and T. L. Brink, PhD  
Crafton Hills College

#### **2:00 pm – 2:50 pm | Concurrent Sessions**

##### **Afternoon Concurrent Session 16d | Burkle Room 16**

##### **Life-Span Perspectives on Positive Development**

Chair: Saida Heshmati, Claremont Graduate University

- **The Experience of Prosocial Commitment in Later Life**  
Jeanne Nakamura, PhD, Dwight Tse, PhD, Ajit Mann, Noah Ringler, MA, and Maria Axner, MA, Claremont Graduate University
- **Positive Emotion Socialization and Children's Outcomes**  
Stacey N. Doan, PhD, Qingfang Song, PhD, Yang Yang, PhD, and Qi Wang, Claremont McKenna College

Claremont Graduate University

- **Peak Athletic Performance through Positive Coaching**  
Tamara Lechner, BA, CAPP  
The Center for Positive Education, Victoria, Canada

#### **Afternoon Concurrent Session 22e | Burkle Room 22**

##### **Narrative, Research, Clinical Practice & Inclusion**

Chair: Greg Zerovnik, PhD, California Institute of Advanced Management

- **The Role of Inclusiveness in Biomedical Research, Animal Care, and Decision Making**  
Ivonne Chand O'Neal, PhD, MUSE Research, Silver Spring, MD and Susan Brust Silk, MS, SERO, Bethesda, MD, and Patricia A. Brown, VMD, NIH, Office of Laboratory Animal Welfare, Bethesda, MD
- **Narrative: A New Concept for Guiding Positive Psychology**  
T. L. Brink, PhD and Victoria Karalun, BA Crafton Hills

#### **4:00 – 4:50 pm | Concurrent Sessions**

##### **Afternoon Concurrent Session 16f | Burkle Room 16**

##### **Applying Positive Psychology to Ethics, Diversity, Equity, and Inclusion in Organizations**

Chair: Michelle C. Bligh, PhD, Dean, School of Social Science, Policy & Evaluation, Professor of Organizational Behavior, Claremont Graduate University

- **Applications of Positive Psychology to Studying Ethics in Organizations**  
Stephen Gilliland, PhD, Claremont Graduate University
- **Using a Positive Work and Organizations Approach to Increase Diversity, Equity, and Inclusion**  
Meg A. Warren, PhD, Western Washington University

#### **Afternoon Concurrent Session 14f | Burkle Room 14**

##### **Resilience**

Chair: Stacey N. Doan, PhD, Claremont McKenna College

- **The Resilient Families Program: Understanding Changes in Parents, Children, and their Relationships**



## Respectful Engagement at Work

Symposium Chair: Meg A. Warren, PhD, Western Washington University

- **Positive Approaches to Workplace Gossip**  
Michelle Bligh, PhD, Dean, School of Social Science, Policy & Evaluation, Professor of Organizational Behavior, Claremont Graduate University
- **Respectful Engagement, Relational Practices, and High-Quality Connections in Workplaces**  
Gloria Gonzáles-Morales, PhD, Claremont Graduate University

### Afternoon Concurrent Session 14e | Burkle Room 14

#### Identity, Inequity, and the Hope of “Not Yet”

Chair: Shelly P. Harrell, PhD, Graduate School of Education and Psychology, Pepperdine University

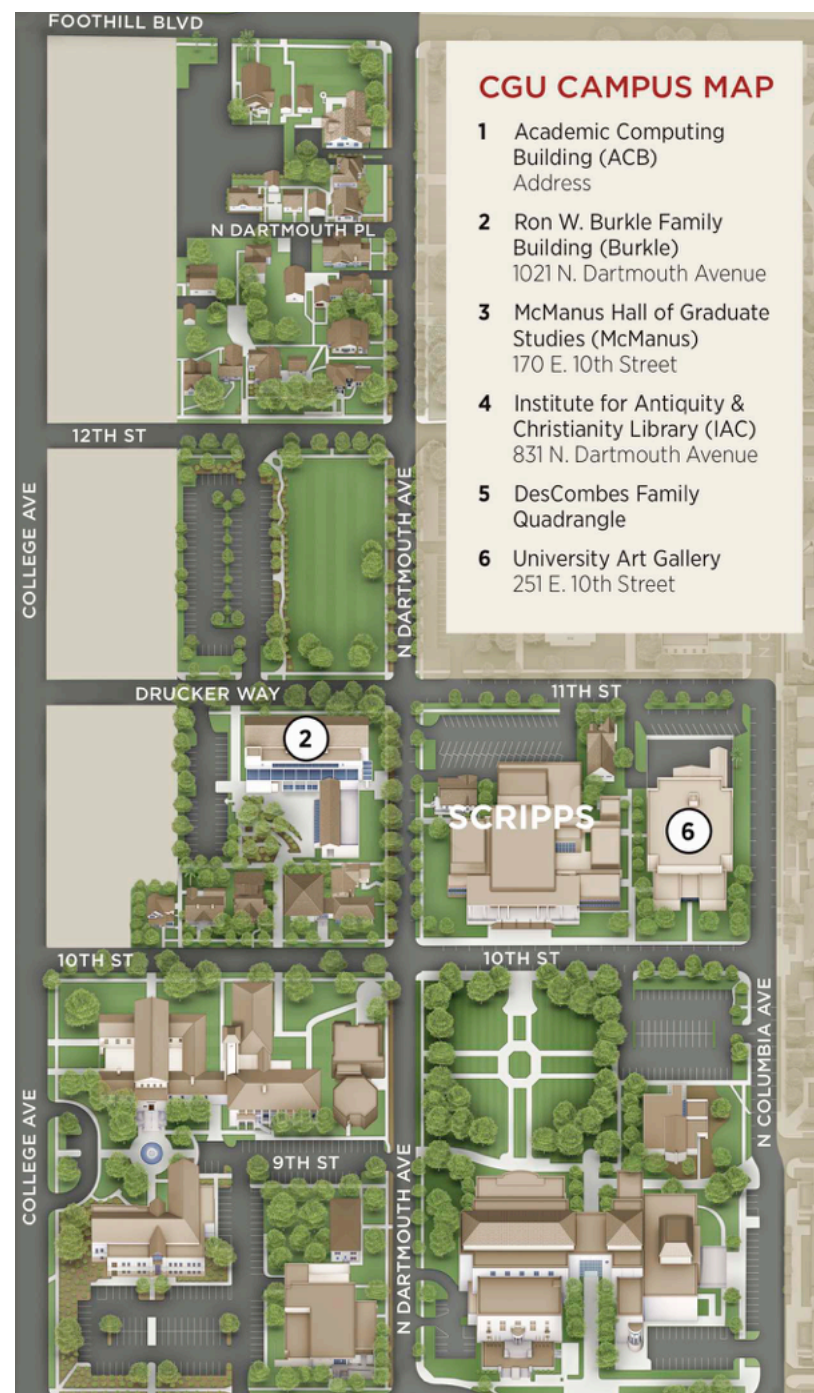
- **Identity Mediates Inequity and Flourishing among Racially Minoritized and International College Students**  
Lauren C. Martinez, PhD, Naddia Palacios, MEd, Jonathan Wang, EdD, Pawit Thainyom, PhD, Monique Allard, EdD, and Paula Swinford, MS, MHA  
Office for Health Promotion Strategy, USC Student Health, University of Southern California
- **Black Girls and School Discipline: The Hope of “Not Yet”**  
Karen Stansberry Beard, PhD & Alexis Patrice Little, MS.Ed  
Ohio State University

### Afternoon Concurrent Session 12e | Burkle Room 12

#### Positive Psychology in Sport: Coach Matters

Chair: Michael J. Furlong, PhD, UC Santa Barbara

- **Fear of Failure in Young Athletes: Why Coach Emotional Support Matters**  
Leanne Bishara, MA, Shant Rising, BA, Benjamin J. Houlberg, PhD, & Sarah A. Schnitker, PhD,  
Fuller Theological Seminary
- **Exploring the Relationship between Stress-Related Growth and Basic Psychological Needs Following Athletic Injuries**  
Samantha L. MacDonald, MS, Linda Keeler, EdD, Jessyca Arthur-Carmeselle, EdD, and Melissa D'Eloia, PhD





**2:00 pm – 2:50 pm | Concurrent Sessions**

**Afternoon Concurrent Session 14d | Burkle Room 14**

**Applications of Positive Psychology in the Global Workplace: Findings from the Accenture Talent Innovation Lab**

Chair: Christopher Chen, MA, Claremont Graduate University

- **Accenture Talent Innovation Lab – Research and Applied Projects**  
Christopher Chen, MA, Associate Lab Manager, Claremont
- **Cross-Cultural Study of PsyCap**  
Jennifer Villalobos, MA, Claremont Graduate University
- **Network Modeling**  
Lawrence Chan, MA, Claremont Graduate University
- **Q & A**

**Afternoon Concurrent Session 12d | Burkle Room 12**

**Cross Cultural Prosocial Behavior, Well-being and Eudaimonia**

Chair: Karen Stansberry Beard, PhD, Ohio State University

- **Helping Fulfills: Cross-Cultural Findings on How Prosocial Behavior Contributes to Eudaimonia**  
M. Baumsteiger, PhD, Yale University & Ximena Giesmann, BA, Claremont Graduate University
- **Correlates of Well-being in Intimate Relationships across Cultures**  
Charles Hill, PhD, Whittier College

**Afternoon Concurrent Session 22d | Burkle Room 22**

**Positive Psychology Education in Business and Community Development**

Chair: T. L. Brink, PhD, Crafton Hills College

- **Coaching as Pedagogy: Applying Peter Drucker's Philosophy and the Principles of Psychology to an MBA Course**  
Greg Zerovnik, PhD  
California Institute of Advanced Management
- **Appreciative Inquiry & Dialogical Community Development: New Horizons for Positive Psychology**  
Kevin R. Wilson, PhD, Arizona State University

**3:00 – 3:50 pm | Concurrent Sessions**

**Afternoon Concurrent Session 16e | Burkle Room 16**